

I/119766/2021



Technical Education, Training & Skill Development Department,
Government of West Bengal
Karigari Bhawan B/7, Action Area-III, New Town, Rajarhat, Kolkata-160

10/02/2021

Notification

Paschim Banga Society for Skill Development (PBSSD) is the nodal agency responsible for the execution of all short-term training interventions under Utkarsh Bangla. The Governor is pleased to amend the existing Utkarsh Bangla scheme guidelines further for addressing certain operational issues felt during implementation of the Utkarsh Bangla scheme for better placement and other effectiveness of the scheme.

Part -1

The following is hereby modified/inserted in the Standard Operating Procedure (SOP) of the Utkarsh Bangla scheme to align the cost structure with latest common cost norms in continuation to the earlier order No 608 - TET (Estt)/ 2E-07/2016 dated 18th June 2018 and order no -734-TeT(Trg)/ET/0/2E-24/2019 dated 29th November 2019.

Training Cost: PBSSD would follow the rates as mentioned in the table below for all QP-NOS Courses:

Category	Rate-Utkarsh Bangla(INR/Trainee/Hour)
Category-I	46.70
Category-II	40.00
Category-III	33.40

B. For the entire state funded non-institutional interventions under the Utkarsh Bangla Scheme, the payment to TPs will be disbursed as per the revised milestones given in Table below:

C.

Sr. No	Instalment No.	Stage	Old % of Payment Release	New % of Payment Release
1	1st	After completion of 30% of Training	30%	25%
2	2nd	Payment against successfully assessed trainees	50%	50%
3	3rd	Placement* of successfully assessed trainees	20%	25%**

*Placement means continuous Job for at least 3 months

**25 % fund for placement will be disbursed as per the different slabs of achievement.

Handwritten signature

I/119766/2021

C. The 25% fund for placement will be disbursed to Training Partners under Utkarsh Bangla against achievement of placement as per the slabs mentioned below:

Sr. No	Placement Slab	% of release fund
1	0% to <20%	0%
2	20% to <30%	4%
3	30% to <40%	8%
4	40% to <50%	12%
5	50% to <60%	16%
6	60% to <70%	20%
7	70% and above	25%

The disbursement of the funds would be only after verification of data. PBSSD would have its own mechanism to verify the eligibility of disbursement of the funds.

D. This order is prospective and shall be applicable for future trainings only.

Part – 2

A. Engagement of Industries/Employers for skill intervention by introducing Recruit-Train-Deploy (RTD) Model under Utkarsh Bangla

RTD is a new model under which Industries/Employers shall be allowed to act as Training Partners(TPs) or to tie up with an existing TP for skill development under Utkarsh Bangla for training the youth as per industry needs and meet their human resource requirements.

In this model TP will arrange a conditional job offer letter from potential employer(s) to the trainee at the inception of training. Trainee, after finishing the training in real life or simulated conditions and appears for certification, and if certified, then the conditional job offer gets confirmed.

RTD model would broadly follow the Utkarsh Bangla framework for training cost etc. However, the TPs shall be allowed to have the following flexibility to implement this model.

1. Attendance will be taken by FRBAS (Facial Recognition Bio metric Attendance system) instead of Biometric system.
2. Training venue may be at Industry Premise. Theory and practical venues may be separate.
3. Customization of courses may be done to meet industry specific requirements. The assessment and certification may be done from one of the councils of TET&SD.
4. Following additional incentives would be allowed for better placements:
 - a. For every candidate, where placement achievement is above 70% to 85%, the TP should be paid an additional amount of Rs. 3000/- per candidate.
 - b. For every candidate where placement achievement is above 85%, the TP should be paid an additional amount of Rs. 5000/- per candidate.

Qut

66/2021

This has concurrence of the Finance Department vide UO No: Group B/2020-2021/0093 dated 22/01/2021 and has approval of the competent authorities in PBSSD and TET&SD Department.

Sd/-

Joint Secretary to the Govt of West Bengal

Dated,10/02/2021

Copy forwarded for kind information to:

1. Additional Secretary, TET&SD Department
2. P.S to MIC, TET&SD Department
3. P.S to Pr. Secy., TET&SD Department & Vice-Chairman, PBSSD

Sd/-

Joint Secretary to the Govt of West Bengal