



सत्यमेव जयते



Frequently Asked Questions – Utkarsh Bangla (Candidates)

PASCHIM BANGA SOCIETY FOR SKILL DEVELOPMENT



Question 1. What is a Skill Development Program/ Scheme?

The objective of a Skill Development Program/ Schemes is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood.

Question 2. Why do I need skill training?

As per National Policy for Skill Development and Entrepreneurship 2015, the skill demand in India is 109.73 million. This translates to over 16 million each year from now, of whom 3 million are already being trained in Universities / Colleges. Out of the balance 13 million, close to 50% need to be trained in Modular Employable Skills (MES). By 2020, India is also expected to have a surplus of 56 million youth while the rest of the world faces a shortage of 47 million. Moreover, in a fast changing industrial environment, it is recognised that skill building is not a static process and that individual's skills needs to be upgraded continuously if the workforce is to remain relevant and employable. Hence looking at the current and the upcoming demand of skilled force, you should get skilled trained to start earning, become eligible for better jobs, build a career and improve your current lifestyle.

Utkarsh Bangla scheme was launched by Hon'ble Chief Minister on 16th February, 2016 for the entire Skill Development interventions to provide wage/self-employment linked skills training to the resident of the state of West Bengal with an annual target of skilling around 6 lakh youths for the financial year 2018-19. The major objectives under the Scheme are:

- To give vocational training to school drop outs/unemployed youth by providing training ranging from 100 to 1500 Hours free of charge.
- Capacity Building through empanelment of Private Training Providers and Training Centers

Question 3. What is the role of the Technical Education, Training and Skill Development Department (TET&SD), Government of West Bengal in Skill Development?

The Technical Education, Training & Skill Development (TET&SD) Department is the nodal department for all the skill development interventions of the Government of West Bengal. All the skilling interventions of other departments are channelized through the TET&SD department.

While the TET &SD department through its Directorates and Councils supervises more than 250 ITIs, 152 polytechnics and around 3500 vocational training centers operating all over the state, it also provides requisite support for short term skill development. The TET &SD department has framed an annual target of skilling around 6 lakh youths under the Utkarsh Bangla scheme in the institutional and non-institutional mode for the financial year 2018-19.

Question 4. What are West Bengal Skill Development Mission (WBSDM) and Paschim Banga Society for Skill Development (PBSSD)?

To address the requirement of skilled manpower across various sectors and to narrow the existing gap between the demand and supply of skills, Government of West Bengal has constituted the West Bengal Skill Development Mission (WBSDM) under the chair of the Hon'ble Chief Minister.

Paschim Banga Society for Skill Development (PBSSD), an autonomous society under the Technical Education, Training & Skill Development Department, has been formed on 28th August, 2014, under the chair of the Chief Secretary, with an aim to implement non-institutional skill development interventions in the state and ensure uniformity in the Training curricula / content, delivery, duration, Assessment & Certification procedures and Training cost.

Question 5. What are the skill development programs under PBSSD?

The Skill Development Programs under PBSSD can primarily be categorized in three categories:

- a) Entirely State Funded: Project Mode, Recognition of Prior Learning under Utkarsh Bangla
- b) State – Central Sharing: Deen Dayal Upadhyaya Grameen Kaushalya Yojana
- c) Entirely Centrally Funded: PMKVY-CSSM, Sagarmala etc.

Question 6. What is Utkarsh Bangla?

On 16th February, 2016 the Government of West Bengal introduced a Flagship Scheme called "Utkarsh Bangla" in the State of West Bengal for the entire Skill Development interventions to provide wage/ self-employment linked skills training to the residents of the State. Under this scheme all interventions funded by the various State Government Departments/ Bodies/ Agencies from State and other funds leading to Skill Development shall be made by PBSSD on their behalf.

Question 7. Is the scheme present across the entire state?

Yes. The scheme is present across the entire state with close to 1200 active skill training centers covering the 23 districts of the state.

Question 8. How do I benefit from Utkarsh Bangla?

Utkarsh Bangla was launched for implementing skill Development interventions to provide wage/self-employment linked skills training to the resident of the state of West Bengal. The major advantages of undertaking a training course under PBSSD include:

- Demand-driven and placement/self-employment linked skill training through international benchmarking (National Occupational Standards, NOS)
- Vocational training to school drop outs/unemployed youth by providing training ranging from 400 to 1200 Hours free of charge

- Curriculum as defined by respective Sector Skill Councils through their QPs aligned to NOS and aligned to industry expectations
- Emphasis on technology-led training infrastructure
- Recognition of Prior Learning (RPL) for experienced and skilled resources
- Industry exposure through On the Job Training (OJT)
- Mandatory third party Assessment and Certification of trained candidates

Question 9. How do I know about the Training providers under Utkarsh Bangla?

Utkarsh Bangla is implemented in public-private partnership mode with Private Training Providers (PTPs) and PTP-ITIs empaneled with Paschim Banga Society for Skill Development (PBSSD). Currently there are more than 500 PTPs covering trainings in more than 2400 Training Centers across 23 districts of the State. You may know about empaneled Training providers by visiting <http://www.pbssd.gov.in/partners>.

Question 10. How do I register for a particular job role under Utkarsh Bangla Project Mode?

You may visit <http://www.pbssd.gov.in/home> and then select industry/sector and corresponding job roles to find out the empaneled Training providers against the sector and job role. You can then register yourself against the Training provider of your choice through the portal for the particular job role.

Question 11. What are the various sectors covered under Utkarsh Bangla?

Utkarsh Bangla covers a wide range of industries and sectors such as Agriculture, Apparel, Automotive, Banking, Financial Services and Insurance, Beauty and Wellness, Construction, Electronics and Hardware, Gems & Jewellery, IT & ITeS, Leather, Handicrafts, Plumbing, Power, Telecom, Tourism & Hospitality amongst many others. You may know about the different sectors covered under the Utkarsh Bangla Project Mode by exploring the sectors at <http://www.pbssd.gov.in/home>.

Question 12. What are the various job-roles covered under Utkarsh Bangla?

Utkarsh Bangla covers more than 200 job-roles under the various sectors mentioned in the previous question. Candidates can only choose from job-roles under skills offered in their vicinity/ assigned projects in their district. You may know about the different sectors covered and the corresponding job roles by exploring the sectors and job roles at <http://www.pbssd.gov.in/home>.

Question 13. What would be the duration of the training?

Utkarsh Bangla offers short duration courses of 400-1200 hours of course duration. The classes in each center would be operated in either first or second shift. The classes would be

operational for 4/5/6 days a week (i.e. Monday to Saturday) and 2/4/6 hours per batch per day on case to case basis as approved by PBSSD.

Question 14. Will I receive a certificate on completion of the training? Who will conduct the assessment and certification process of the candidates?

Yes, you will be provided a government recognized certificate upon successful completion of the training. For ensuring that national/ state level certification is awarded to the candidates on completion of their training, third party assessment/ certification of the trainee shall be done by PBSSD through appropriate interventions / mechanisms. Most employers recognize the Certificate as a symbol of learning and achievement, which will get you a job with higher salary.

Question 15. Is the course content as per industry need?

Yes. The course content would be in tune with the requirement of industry/trade and are as per National Occupational Standards (NOSs), aligned to NSQF and best practices, specifying the standard of performance, knowledge and understanding when carrying out a particular activity in the workplace. Currently PBSSD only allows empanelment of QP-NOS courses. Also, a Training Provider is allowed to operate only QP-NOS courses.

Question 16. Is there any minimum attendance required for training programs under Utkarsh Bangla?

If your attendance is lower than 80%, then you will not be eligible to appear for the final assessment and certification. Therefore it is essential that you attend all classes and work hard to get your certificate and placement offer. This certificate is recognized by the government and will be useful for all subsequent job applications you make. Attendance at each center will be recorded using biometric devices.

Question 17. Will I be eligible for any daily allowance while I am undergoing the training course?

Yes. You will receive a conveyance and tiffin allowance the amount of which is limited to INR 50 per day per trainee. For any course, you would be paid for the actual no. of the days attended or no. of days as per the following calculation, whichever is lower:

Days to be considered for payments = (Total hours of course attended)/4

Question 18. Is there any training fee?

No. Utkarsh Bangla subsidizes 100% cost of skill training of candidates at its empaneled training centers implemented by the PTP-ITIs and PTPs empaneled under PBSSD. There are no fees. There are no registration charges. There are no examination or certification charges. There are no placement charges. The major objectives under the Scheme include:

- To give vocational training to school drop outs/unemployed youth by providing training ranging from 100 to 1500 Hours free of charge.
- Capacity Building through empanelment of Private Training Providers and Training Centers

Question 19. I am currently undergoing training under Utkarsh Bangla Project Mode Phase I. Will I be eligible to receive the daily allowance?

Yes. You will be eligible to receive the daily allowance.

Question 20. Is Recognition of Prior Learning (RPL) allowed under Utkarsh Bangla?

Recognition of Prior Learning (RPL) is a key element under Utkarsh Bangla. The scheme plans to impart skill based training to already experienced candidates whose prior experience and skills will be assessed and certified. Through RPL assessment and certification, the candidates will be able to align existing competencies with the National Skills Qualification Framework (NSQF) for better opportunities in their organization.

Question 21. What is the process of recruitment under Utkarsh Bangla?

Recruitment of candidates will happen through the PTPs and PTP-ITIs for candidates who have successfully completed the training programmes. In order to facilitate placements, job fairs at the state, district, sub-division and block level would be held. Also there would be permanent placement cell at State and all District levels. Regular contact with industry and other employers would be established for need assessments and placements.

Question 22. What if I need to drop-out of training in between due to personal reasons, will I get the opportunity to continue the training after a brief interval?

If you have to drop-out of training, then you will not get your certificate or placement.

Question 23. After the training, can I choose to be self-employed?

All training programs under Utkarsh Bangla are devised to make you capable for a job. There are no classes or courses for self-employment or starting a business, but if you think you are ready and want to start one, the counselors will encourage you and may offer you help from time to time.

Question 24. Once placed, will I grow in my job? Or is there a risk that I will remain stuck in the same position and role all my working life?

In all training courses, you will be trained in the skills needed to grow in your job and profile. But you need to work hard and ensure that your superiors and employers find you suitable for promotions from time to time.

Question 25. Is there any assistance provided to candidates once they are placed?

One of the core purposes of Utkarsh Bangla is to aid in poverty alleviation through adding diversity to the incomes of rural poor families. Hence, the TPs would facilitate candidates in getting regular paying jobs with a minimum salary to sustain livelihood and other basic needs. The TPs shall track candidates for a period of 12 months after completion of training and counsel them over phone or through in-person visits to motivate job retention over a period of 12 months.